

Appendix 3

New Starters - April - June 2012	Asian	As % of all New Starters in D'ate	Asian-Bangladeshi	As % of all New Starters in D'ate	Black	As% of all New Starters in D'ate	Mixed	As% of all New Starters in D'ate	White	As% of all New Starters in D'ate	Declined to state/Missing/Other	As% of all New Starters in D'ate	Total
Adults Health and Well Being Services		0	1	33.3	1	33.3		0.0		0.0	1	33.3	3
Chief Executive		0	2	40.0		0.0		0.0	3	60.0		0.0	5
Children, Schools & Families Directorate	1	1.6	10	15.6	5	7.8	1	1.6	43	67.2	4	6.3	64
Communities Localities and Culture	2	8.7	8	34.8	2	8.7	1	4.3	9	39.1	1	4.3	23
Development & Renewal	1	14.3	3	42.9		0.0	1	14.3	1	14.3	1	14.3	7
Resources	3	9.4	23	71.9	1	3.1	2	6.3	2	6.3	1	3.1	32
Total	7	5.2	47	35.1	9	6.7	5	3.7	58	43.3	8	6.0	134

New Starters - April - June 2012	Disabled	As % of all New Starters in D'ate	Not Disabled	As % of all New Starters in D'ate	Declined to State	As % of all New Starters in D'ate	Total
Adults Health and Well Being Services			2	66.7	1		3
Chief Executive			4	80.0	1		5
Children, Schools & Families Directorate	2	3.1	51	79.7	11	17.2	64
Communities Localities and Culture	1	4.3	16	69.6	6	26.1	23
Development & Renewal			4	57.1	3	42.9	7
Resources			29	90.6	3	9.4	32
Total	3	2.2	106	79.1	25	18.7	134

New Starters - April - June 2012	Female	As % of all New Starters in D'ate	Male	As % of all New Starters in D'ate	Total
Adults Health and Well Being Services	1	33.3	2	66.7	3
Chief Executive	2	40.0	3	60.0	5
Children, Schools & Families Directorate	32	50.0	32	50.0	64
Communities Localities and Culture	15	65.2	8	34.8	23
Development & Renewal	2	28.6	5	71.4	7
Resources	17	53.1	15	46.9	32
Total	69	51.5	65	48.5	134

New Starters - April - June 2012	Gay	As % of all New Starters in D'ate	Heterosexual	As % of all New Starters in D'ate	Decline to State	As % of all New Starters in D'ate	Total
Adults Health and Well Being Services	1	33.3	2	66.7			3
Chief Executive			3	60.0	2	40	5
Children, Schools & Families Directorate	6	9.4	47	73.4	11	17.2	64
Communities Localities and Culture			20	87.0	3	13.0	23
Development & Renewal			5	71.4	2	28.6	7
Resources			30	93.8	2	6.3	32
Total	7	5.2	107	79.9	20	14.9	134

New Starters Apr - Jun 2012 by FTE salary band	<20,000	20000 - 29999	30000 - 39999	40000 - 49999	Casual, hourly paid	Grand Total
Adults Health and Well Being Services		3				3
Chief Executive		4	1			5
Children, Schools & Families Directorate	3	11	6	1	43**	64
Communities Localities and Culture		17	4		2	23
Development & Renewal	1	1	5			7
Resources	31*		1			32
Grand Total	35	36	17	1	45	134
Nb - All salaries based on Full Time Equivalent						
* - Includes 29 apprentices						
** - Casual hourly paid, '0' hour tutors						